

# **School Resource Officer**

**Full-Time Position**

**Salary Range: \$23.66**

**Supervised By: SRO Sergeant**

**Closing: Open Until Filled**

## **BENEFITS:**

Texas County District Retirement System (TCDRS)

2 to 1 match on up to 7% of salary

Texas Peace Officer License Incentive Pay:

- Intermediate: \$600 annually
- Advanced: \$1200 annually
- Masters: \$1800 annually

Health, Dental, Vision and Life Insurance Plans Offered

## **POSITION REQUIREMENTS**

Individuals seeking the position of School Resource Officer must:

- Possess a valid Texas Driver License
- Be a licensed peace officer with TCOLE for a minimum of 3 years
- Hold certification as a School Resource Officer through the National Association of School Resource Officers or the ability to successfully obtain NASRO certification within 12 months of appointment
- Pass a physical agility test
- Submit to, and successfully clear, a drug screen prior to beginning employment.
- Be subject to a thorough background investigation and personal interviews by agency personnel
- Any requirement may be waived by the sheriff or his designee for cause

- Licensed peace officers who meet the above listed requirements from other units within the Victoria County Sheriff's Office may apply for a lateral transfer to the School Resource Program.

### **GENERAL DUTIES:**

School Resource Officers of Victoria County Sheriff's Office are required to:

- Carry out the law enforcement function, in strict compliance with the policies and procedures of the agency
- Provide general law enforcement services to those within the jurisdictional limits of the agency
- Preserve public peace
- Protect life
- Protect property
- Prevent crime
- Protect the constitutional rights of all persons encountered or arrested
- Provide equal protection for all
- Use force when necessary to effect a lawful end
- Enforce the laws of the state and other applicable ordinances
- Arrive to work at a specified time in full regulation uniform, unless otherwise instructed
- Protect persons and property that may come under your charge or custody
- Be on duty in the prescribed uniform, and be mentally, emotionally and physically prepared to perform all required duties
- Remain on duty and fully conscious until the expiration of the shift, and/or relieved by a supervisor
- Maintain a clean and professional appearance while on duty
- Complete, and turn in before the end of each tour of duty, all reports and necessary paperwork
- Maintain sensitivity and provide equality to all races, religions, sexes, and cultural groups
- Establish and maintain positive, effective working relationships with co-workers, supervisors, other agencies, and the public
- Attend and complete all required training and demonstrations of proficiency

- Establish and maintain liaison with local, county, state, federal agencies, and public officials
- Abide by all lawful policies and procedures, orders, and instructions issued by superiors of Victoria County Sheriff's Office.

### **SPECIFIC DUTIES:**

School Resource Officers perform a critical role in how we are perceived and supported by the public. The primary tasking of School Resource Officers is the safety of students and staff on school campuses in Victoria Texas, as well as the enforcement of State Laws. What is expected most from the School Resource Officers is open support of the high standards for this agency.

In addition to the general duties required, the School Resource Officer will perform the following specific duties. Deviations from the duties within this job description are subject to the prior approval of the Sheriff or his designee.

### **THE SCHOOL RESOURCE OFFICER WILL:**

- As needed upon assuming duties each shift, the School Resource Officer will review general orders, directives, policies and procedures for recent changes
- Respond to reports of criminal or suspicious activity without unnecessary delay
- Patrol and inspect the campus where assigned
- Investigate and complete reports in a timely manner
- Ensure that security needs for campus athletic events and other activities are coordinated with the school and properly addressed
- Be familiar with streets and building locations within the jurisdiction
- Appear in court and assist in the prosecution of violator
- Any other additional duties as assigned by supervisors

### **CHAIN OF COMMAND:**

This position reports and is accountable to the School Resource Sergeant.

This position is considered "Essential Personnel", who are subject to respond during emergency situations including, but not limited to, natural and /or man-made disasters.

The applicant will be subject to a background investigation conducted by the Victoria County Sheriff's Office and will submit to drug screening prior to beginning employment.

Applications may be picked up at the Sheriff's Office or you may print out an application by clicking the link above.