



**COUNTY OF VICTORIA  
ROAD AND BRIDGE PCT #3  
301 Quail Creek Dr  
Victoria, TX 77905**

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**Position:** Equipment Operator  
**FLSA Status:** Non-Exempt – Full-Time  
**Salary:** Depends on qualifications  
**Posting Date:** March 9, 2023

**SUMMARY:** To operate the light road & bridge construction and maintenance trucks and equipment in a variety of maintenance activities including loading, hauling, and related operations; and to perform semi-skilled road & bridge maintenance tasks. Experience with shredding, light miscellaneous equipment and valid Commercial Driver's License (CDL) a plus along w/ excellent driving record.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** Duties may include but are not limited to the following.

- Operate light construction and maintenance equipment such as backhoes, dump trucks, loaders, concrete mixers, and various other light equipment for a variety of bridge maintenance and construction operations
- Perform additional bridge construction and maintenance tasks such as driving trucks, repairing potholes, shoulder and edge-work paving, building and setting forms, hanging steel, pouring and finishing concrete and a variety of minor maintenance activities for the county Road and Bridge Department
- Install driveway and cross culverts; build head walls and forms
- Pick-up and deliver equipment and concrete materials to and from construction sites
- Install street barricades and cones prior to the performance of street repair activities; direct and control traffic around work sites
- Perform preventive maintenance on equipment as required
- Inspect equipment for proper functioning and safety
- Assist with work of other staff
- Perform other duties as assigned

**SUPERVISORY RESPONSIBILITIES:** Exercises no supervision

**QUALIFICATIONS:**

Knowledge of:

- Operation and maintenance requirements of power-driven equipment
- Practices, methods, and materials used in bridge construction and maintenance work
- Bridge construction and maintenance techniques
- Traffic laws, ordinances, and rules involved in light equipment operations
- Occupational hazards and standard safety practices

Ability to:

- Work for short periods of time wearing a respirator
- Operate a variety of light power-driven equipment
- Perform a variety of semi-skilled road & bridge construction and maintenance tasks
- Perform heavy manual labor
- Work independently in the absence of supervision
- Learn, understand, and apply pertinent laws, rules, and regulations
- Understand and follow oral and written instructions
- Communicate clearly and concisely, both orally and in writing
- Establish and maintain effective working relationships with those contacted in the course of work

**EDUCATION and/or EXPERIENCE:**

- High School Diploma or GED
- Some knowledge and experience in performing road & bridge maintenance work involving the operation of light construction and maintenance equipment

**SPECIAL REQUIREMENTS:**

- Prefer valid Commercial Texas Driver's License
  - Subject to FMCSA Part 49 Regulations and Reviews with CDL

**PHYSICAL DEMANDS:**

Maintain effective audio-visual discrimination and perception needed for:

- Making observations
- Communicating with others
- Operating assigned equipment and vehicles

Maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include the following:

- Walking or standing for extended periods of time
- Lifting and carrying heavy materials
- Climbing during assigned activities
- Performing heavy manual labor
- Operating assigned equipment and vehicles

Maintain mental capacity which permits:

- Making sound decisions
- Interpreting blueprints, plans, and specifications
- Effective interaction and communication with others

**WORK ENVIRONMENT:**

Effectively handle a work environment and conditions which involve:

- Working in high places
- Working closely with others
- Exposure to various weather conditions

- Exposure to noise
- Traveling from site to site
- Working in and near water including creeks and ditches
- Exposure to dust and dirt

Effectively deal with personal danger which may include exposure to:

- Fumes and smoke
- Electrical hazards
- Confined or high work places
- Slippery and uneven surfaces
- Extremely loud noises
- Hazards associated with traffic control and working in and near traffic
- Inclement weather

**FIELD ENVIRONMENT:**

- Traveling from site to site
- Working in high places
- Working closely with others
- Exposure to various weather conditions, noise, dirt, and dust
- Working in and near water including creeks and ditches
- May be exposed to fumes and smoke, electrical hazards, confined or high work places, slippery and uneven surfaces, extremely loud noises, hazards associated with traffic control and working in and near traffic and inclement weather

Apply to Human Resources, Victoria County Courthouse. EEOE. No phone calls please. Applications are required. Employment Applications can be found online under the employment jobs link or <https://www.vctx.org/page/employment>.

**Victoria County Human Resources  
115 N. Bridge St., Room 127  
Victoria, TX 77901**