



Victoria County, TX Road and Bridge Precinct

115 N Bridge Rm 127, Victoria TX 77901

Position Title:	Equipment Operator	Effective Date:	July 2023 until filled
Department:	Road & Bridge	Salary:	Depends on qualifications
Accountable to:	Foreman	Status:	Full-Time Non-Exempt

Primary Objectives

Performs work operating heavy road & bridge construction, maintenance trucks and equipment in a variety of maintenance activities including loading, hauling, and related operations; and performs semi-skilled road & bridge maintenance tasks.

Supervision Received

Work is performed under the supervision of Foreman.

Supervision Exercised

None.

PRIMARY DUTIES AND RESPONSIBILITIES

1. Operates both light and heavy construction and maintenance equipment such as backhoes, dump trucks, loaders, concrete mixers, and various other light equipment for a variety of road & bridge maintenance and construction operations.
2. Performs additional road & bridge construction and maintenance tasks such as driving trucks, repairing potholes, shoulder and edgework paving, building and setting forms, hanging steel, pouring and finishing concrete and a variety of minor maintenance activities for the county Road and Bridge Department.
3. Installs driveway and cross culverts; builds head walls and forms.
4. Pick-ups and delivers equipment and concrete materials to and from construction sites.
5. Install street barricades and cones prior to the performance of street repair activities; directs and controls traffic around work sites.
6. Performs preventive maintenance on equipment as required.
7. Inspects equipment for proper functioning and safety.
8. Assists with work of other staff.
9. Available for on call when needed during emergency situations.
10. Perform other duties as assigned.

MINIMUM QUALIFICATIONS

- High School Diploma/GED and moderate (1-3 years) experience required.

- Valid Texas Commercial Driver's License required.
- Hazmat classification useful
- Must pass Criminal Background check and Drug Test prior to employment
- Subject to FMCSA Registration & Verification

WORKING CONDITIONS

The characteristics listed below are representative of the physical demands, physical agility, sensory requirements, and environmental exposures required by an individual to successfully perform the essential duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

- Employees sit some of the time but may walk or stand for most periods of time.
- This is heavy work frequently requiring physical agility such as: climbing, stooping, kneeling, crouching, crawling, reaching, pushing, pulling, repetitive motions and manual dexterity.
- Sensory requirements include standard vision requirements, ability to convey detailed or important instructions to others accurately, loudly or quickly, and standard hearing requirements - hear information at normal spoken word levels.

Physical Exertion (Pounds)	
Up to 10	Frequently
Up to 25	Frequently
Up to 50	Frequently
Up to 100	Occasionally
100 or more	Seldom or never

Environmental Exposures	
Work near moving mechanical parts	Frequently
Work in high, precarious places	Frequently
Toxic or caustic chemicals	Frequently
Outdoor weather conditions	Frequently
Extreme Cold, non-weather	Occasionally
Extreme Heat, non-weather	Frequently
Noise Level	Moderate to Loud

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Apply to Human Resources, Victoria County Courthouse. EEOE. No phone calls please. Applications are required. Employment Applications can be found online under the employment jobs link or <https://www.vctx.org/page/employment>

Victoria County Human Resources
115 N. Bridge St., Room 127
Victoria, TX 77901