

Hiring Certified and Non-Certified



Victoria County Sheriff's Office

Hiring Process:

- Complete and submit a VCSO job application at <https://www.vctx.org/page/so.employment>
- Physical Agility Test
- Written Exam
- Complete and submit a Personal History Statement
- Oral Board Panel Interview
- Background Investigation
- Chief Deputy Interview
- Conditional Job Offer
- Medical and Drug Screen
- Psychological Evaluation

SALARY RANGE

Deputy Sheriff	\$24.25 - \$26.36
Detention Officer	\$18.53 - \$22.86
Certificate Pay	Intermediate \$600/year Advanced \$1200/year Master \$1800/year

This applies to TCO's, Detention, Deputies, and Nursing Staff

Tele-Communicators	\$21.76 - \$22.64
Licensed Vocational Nurse	\$23.33
Certified Medical Assistant	\$18.42

Paid Time Off

1-4 years	216 hours accrued at 8.31
5-9 years	256 hours accrued at 9.85
10-14 years	296 hours accrued at 11.28
15-19 years	336 hours accrued at 12.92
20+ years	376 hours accrued at 14.46

Benefits:

- Texas County & District Retirement System retirement system
- County matches 2 to 1 up to 7% of your income
- County pays 50% of employee health insurance
- Paid Time Off (Vacation & Sick Time)
- Three days bereavement time
- County Paid Uniforms
- County Paid Training Opportunities
- Employee Assistance Program
- Certification Pay (Intermediate, Advanced, Master)
- Longevity Pay
- On Site 24/7 Employee Gym
- Advancement Opportunities including Victoria College Police Academy and Career Progression Plan

Victoria County Sheriff's Office Training Unit

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