

Dear County Employee or Retiree:

In response to a notice from TAC HEBP and recent changes in federal legislation—specifically the **Paperwork Burden Reduction Act (H.R. 3797)** and the **Employer Reporting Improvement Act (H.R. 3801)**—please be advised of the following update regarding the distribution of IRS Form 1095-C:

Beginning with the 2025 reporting year, Victoria County will no longer print or mail 1095-C forms, unless we receive a written request from you to do so.

This change follows guidance received from the Texas Association of Counties Health and Employee Benefits Pool (TAC HEBP) and aligns with federal efforts to reduce unnecessary paperwork and associated costs.

What This Means for You:

- **You will not automatically receive a printed copy of your Form 1095-C.**
- **If you wish to receive a copy, you may request one via the Victoria County website.**
- **Once your request is submitted, the County will provide your 1095-C within 30 days.**

We are committed to ensuring all employees have continued access to their tax documentation. Additional details on how to request your form will be available on the Victoria County website in the coming weeks.

If you have any questions, please contact the Treasurer's Office or Human Resources.

Thank you for your attention and cooperation.



County of Victoria

Telephone (361) 575-8588
115 N. Bridge St. Suite 110
Victoria, Texas 77901
Paige Foster- County Treasurer

Request Form for a 1095-B, 1095-C and W-2

Employees and former employees may request a copy of their 1095-B, 1095-C and W2 by filling out the below and submitting to the Treasurer's Office.

First Name: _____ Middle Initial: _____ Last Name: _____

Last 4 digits of your Social Security Number: _____

Email Address: _____

Mailing Address: _____

Phone Number: _____

Which form are you requesting: 1095-B 1095-C W2

How would you like the form sent? Check one:

Email Mail Pick up at the Treasurer's Office

Signature: _____ Date: _____